



Call for Applications to the MSL Board of Directors March 2026

Mission Services London (MSL) Board of Directors is pleased to share the call to recruit new members. The application process is now open, and we are currently seeking three (3) to four (4) directors with the expectation of the vacancies being filled by election at the Annual General Meeting on June 25, 2026.

The MSL Nominations Committee, a sub-set of the Executive Committee, is seeking expressions of interest from individuals interested in joining the MSL Board of Directors. The MSL Nominations Committee is required to review all potential candidates and make a recommendation to the MSL Board.

Please submit your application no later than 12 noon, Friday April 10, 2026.

The MSL Board has outlined the key attributes (attitudes, skills, knowledge and experience) that it is seeking in its Board members as outlined in the following Board Application. All Board members are expected to be committed to MSL's mission, vision, values, purpose and objectives, Statement of Faith and Witness, and best interests. Board members are to participate collaboratively and effectively and have general leadership and governance experience. A Director should be able to think strategically, bring a broad understanding of the local challenges facing marginalized populations, and be able to commit the necessary time and effort.

In the coming year, the Board will focus on:

- launching a strategic action plan, with an emphasis on advocacy
- Strengthening organizational culture, including equity and inclusion

To support this work, MSL is seeking three (3) to four (4) candidates with the following characteristics:

- Alignment MSL's Statement of Faith and Witness and ability to model its mission and values
- Commitment to equity and inclusion, ideally with experience in supporting marginalized communities
- Strategic and generative thinking capacity
- Experience in not-for-profit financial experience and/or business development/fundraising
- Knowledge of quality improvement and/or accreditation processes
- Experience in organizational risk management
- Background in a not-for-profit, community-centred environments
- Experience in Christian ministry or clergy leadership (an asset)
- Professional experience in one or more of the following areas: Human Resources, Legal, Facilities management or property development

Applications must be submitted no later than Friday, April 10, 2026 at 12:00 p.m.

To submit your application, or for more information, please contact:

Donna Gordon, Executive Assistant

Mission Services London

Email: dgordon@missionservices.ca

Website: missionservices.ca

Time Commitment Required:

- Terms of office are three (3) years with up to two (2) terms per Director.
- Currently, the MSL Board holds six (6) meetings per year. These meetings are two (2) hours in length. Some are held virtually and others in person at the MSL Administration Office or other London area location.
- Directors are expected to attend all Board meetings. Directors who are absent from three (3) regularly scheduled meetings of the Board, will be removed from the Board.
- Directors are expected to be involved in at least one (1) committee or task group. There are four (4) standing committees: Community Engagement Committee, Governance Committee, Finance/Audit Committee and Program Steering Committee. Committees meet virtually on a regular schedule defined in their annual workplan (3 to 6 times per year) for approximately two (2) hours per meeting.
- Preparation time for meetings can involve about 30 – 45 minutes per each hour of meeting time.

Recruitment Timeline:

Deadline for Applications.....	April 10, 2026
Interviews/References (with Board).....	April 20 – May 8, 2026
Meet with Key Staff	April 27 – May 8, 2026
Confirmation of Continuing Interest	Week of May 11, 2026
Selection of Slate of Nominees	May 18, 2026
Presentation of Slate of Nominees to the Board.....	June 01, 2026
Notification to Successful Nominees	June 04, 2026
Confirmation at Annual General Meeting.....	June 25, 2026
Board Term.....	June 25, 2026
Board Orientation.....	July, August, or September 2026
Site Tours	July, August, or September 2026



Board Application

To build a strong and effective Board of Directors, Mission Services of London recruits select volunteer Board Members with the same diligence you would apply to any other important position. Thank you for being willing to serve on our Board. Please complete this application. Use additional pages if needed.

Name	
Home Address	
Phone	E-Mail
Work (if applicable) Company & Address	
Phone	E-Mail
Please summarize your experience with and/or interest in our organization	
<i>Please indicate your background in the following areas.</i>	
MSL Board Desired Attributes and Competencies	Describe how you meet some or all of these criteria
<ul style="list-style-type: none"> • Committed to MSL's Mission, Vision, Values, Purpose, Statement of Faith and Witness • Commitment to equity and inclusion • Organizational change experience • Previous governance experience • Strategic and generative thinking mindset • Broad understanding of homelessness, addiction/Mental Health in local area • Committed to participate collaboratively and effectively • Ability to commit time and effort • Community health or social service experience with sectors served by MSL • Experience with organizations that are larger/smaller, urban/rural • Experience supporting diverse communities 	

MSL Board Desired Attributes and Competencies	Describe how you meet some or all of these criteria
<ul style="list-style-type: none"> • Experience supporting marginalized populations • Not-for-profit financial and/or business development experience • Quality improvement or accreditation knowledge and experience • Organizational risk management • Experience with policy governance • Fundraising 	

Highlight the unique skills, strengths, your life experience, and background you would bring to the Board.

Describe any other work or educational background that would be helpful to know?

If you have a resume, please attach it and provide highlights for the nominations committee.

Applicant Declaration

Personal Commitment:

I can commit to the time required and am interested in furthering the vision, mission and values of MSL. I also align with the Statement of Faith and Witness which guides the organization.

Signed (Signature): _____

Name (Please Print): _____ Date: _____

Please email the completed form to:

Donna Gordon, Executive Assistant
Mission Services London
Email: dgordon@missionservices.ca

Appendix 1 - Board of Directors Introduction

Motivated by our love for God and for others, and moved by compassion:

Our Vision

That all people are accepted, valued and can thrive in a caring community

Our Mission

We actively respond to people experiencing need, affirm human dignity and inspire hope.

Our Values:

Our values are grounded in faith: Compassion, Hope, Integrity, Diligence

Statement of Faith & Witness

Mission Services of London is grounded in the Christian faith tradition and belief system. It is the foundation of who we are as an organization. Our core beliefs are rooted in God the trinity, as expressed in historic Christian doctrine. They are centered in Jesus Christ as the living Word of God and His message found in scripture.

Many different spiritual beliefs and Christian denominations are represented within the corporation's membership, directors, staff, students, volunteers and participants. Mission Services of London itself is not directly affiliated with any particular Christian denomination or group. We welcome participants without any discrimination or prejudice.

WHAT WE BELIEVE...

1.0 GOD

We believe there is one God, perfect and loving, eternally existent in three persons: Father, Son, and Holy Spirit – The Trinity. We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His death on the cross, in His bodily resurrection, in His ascension to heaven, in His mediatorial work and His physical return to earth in power and glory. We believe in the Holy Spirit, sent to help us to recognize our sin, lead us to repentance and personal faith in Christ as saviour and Lord, and to encourage, empower, equip and comfort us with Christ's presence alive in us.

2.0 THE BIBLE

We believe the Bible is the inspired Word of God in all matters of faith and conduct.

3.0 PEOPLE

We believe that all people are created in the image of God to have fellowship with Him. Each of us has great value and dignity, and each is full of promise and unique potential.

4.0 OUR WITNESS

We believe that all people are separated from God by sin. Access to salvation is freely available by God's grace through faith in the sacrifice of Christ on the cross. In the context of our social service obligations and respecting the diversity of people we encounter, sharing our faith must be approached with sensitivity and discretion.

5.0 THE CHURCH

We believe the Church is the embodiment of Christ in the world – the Body of Christ. The local church is the tangible expression of the Body of Christ, made up of people who follow Christ, and are part of a global community of believers. The Church is called to live in the unity of the Spirit, to love God, to love others sacrificially, and to take the good news of God's love, forgiveness and freedom to everyone, everywhere.