



## **Call for Applications to the MSL Board of Directors March 2025**

Mission Services London (MSL) Board of Directors is launching a new process for Board Recruitment. During the launch, we are seeking up to five (5) directors with the expectation of them joining the Board in June 2025.

The MSL Executive Committee, operating as the Nominating Committee, is seeking expressions of interest from individuals interested in joining the MSL Board of Directors.

The MSL Executive Committee is required to review all potential candidates and make a recommendation to the MSL Board.

**Please submit your application no later than 12 noon, Friday March 07, 2025.**

The MSL Board has outlined the key attributes (attitudes, skills, knowledge and experience) that it is seeking in its Board members as outlined in the following Board Application. All Board members are expected to be committed to MSL's mission, vision, values, purpose and objectives, Statement of Faith and Witness, and best interests. Board members are to participate collaboratively and effectively and have general leadership and governance experience. A Director should be able to think strategically, bring a broad understanding of the local challenges facing marginalized populations, and be able to commit the necessary time and effort.

In the coming year, the Board will be focusing its efforts on a number of areas; among them are strategic planning and further enhancing various aspects of culture, including equity and inclusion. To that end, MSL is seeking up to five (5) candidates with the following characteristics:

- Agreement with the Statement of Faith and Witness, and ability to model the vision, mission and values of MSL
- Commitment to equity and inclusion, ideally with experience in supporting marginalized populations.
- Strategic and generative thinking mindset
- Not-for-profit financial experience, and/or business development/fundraising experience
- Quality improvement and/or accreditation knowledge and experience
- Organizational risk management experience/knowledge
- Experience in a not-for-profit, community-centred environment
- Christian Faith based ministry / Clerics
- Human Resources experience, accreditation experience/knowledge, or facilities management & property development experience.

**Applications must be submitted no later than Friday, March 07, 2025 at 12:00 p.m.  
To submit your application, or for more information, please contact:**

*Donna Gordon, Executive Assistant*  
**Mission Services London**  
Email: [dgordon@missionservices.ca](mailto:dgordon@missionservices.ca)  
Website: [missionservices.ca](http://missionservices.ca)

**Time Commitment Required:**

- Terms of office are three (3) years with up to two (2) terms per Director.
- Currently, the MSL Board holds six (6) meetings per year. These meetings are two (2) hours in length. Some are held virtually and others in person at the MSL Administration Office or other London area location.
- Directors are expected to attend all Board meetings. Directors who are absent from three (3) regularly scheduled meetings of the Board, will be removed from the Board.
- Directors are expected to be involved in at least one (1) committee or task group. There are three (3) standing committees: Program Steering Committee, Governance Committee and Finance/Audit Committee. We are currently developing a Community Engagement Committee. Committees meet virtually on a regular schedule defined in their annual workplan (3 to 6 times per year) for approximately two (2) hours per meeting.
- Preparation time for meetings can involve about 30 – 45 minutes per each hour of meeting time.

**Recruitment Timeline:**

Deadline for Applications .....	March 07, 2025
Interviews/References (with Board) .....	Week of March 24, 2025
Meet with Key Staff .....	Week of April 07, 2025
Confirmation of Continuing Interest .....	Week of April 14, 2025
Selection of Slate of Nominees .....	By May 09, 2025
Presentation of Slate of Nominees to the Board .....	June 02, 2025
Notification to Successful Nominees .....	June 06, 2025
Confirmation at Annual General Meeting .....	June 25 or 26, 2025
Board Term .....	June 25 or 26, 2025
Board Orientation .....	July, August, or September 2025
Site Tours .....	September 2025

## Board Application

To build a strong and effective Board of Directors, Mission Services of London recruits select volunteer Board Members with the same diligence you would apply to any other important position. Thank you for being willing to serve on our Board. Please complete this application. Use additional pages if needed.

<b>Name</b>	
<b>Home Address</b>	
<b>Phone</b>	<b>E-Mail</b>
<b>Work (if applicable) Company &amp; Address</b>	
<b>Phone</b>	<b>E-Mail</b>
<b>Please summarize your experience with and/or interest in our organization</b>	
<b><i>Please indicate your background in the following areas.</i></b>	
<b>MSL Board Desired Attributes and Competencies</b>	<b>Describe how you meet some or all of these criteria</b>
<ul style="list-style-type: none"> <li>• Committed to MSL’s Mission, Vision, Values, Purpose, Statement of Faith and Witness</li> <li>• Commitment to equity and inclusion</li> <li>• Organizational change experience</li> <li>• Previous governance experience</li> <li>• Strategic and generative thinking mindset</li> <li>• Broad understanding of homelessness, addiction/Mental Health in local area</li> <li>• Committed to participate collaboratively and effectively</li> <li>• Ability to commit time and effort</li> <li>• Community health or social service experience with sectors served by MSL</li> <li>• Experience with organizations that are larger/smaller, urban/rural</li> <li>• Experience supporting diverse communities</li> </ul>	

MSL Board Desired Attributes and Competencies	Describe how you meet some or all of these criteria
<ul style="list-style-type: none"> <li>• Experience supporting marginalized populations</li> <li>• Not-for-profit financial and/or business development experience</li> <li>• Quality improvement or accreditation knowledge and experience</li> <li>• Organizational risk management</li> <li>• Experience with policy governance</li> <li>• Fundraising</li> </ul>	

Highlight the unique skills, strengths, your life experience, and background you would bring to the Board.

Describe any other work or educational background that would be helpful to know?

If you have a resume, please attach it and provide highlights for the nominations committee.

**Applicant Declaration**

**Personal Commitment:**

I can commit to the time required and am interested in furthering the vision, mission and values of MSL. I also align with the Statement of Faith and Witness which guides the organization.

Signed (Signature): \_\_\_\_\_

Name (Please Print): \_\_\_\_\_ Date: \_\_\_\_\_

Please email the completed form to:
<p><i>Donna Gordon, Executive Assistant</i>  <b>Mission Services London</b>  <b>Email: <a href="mailto:dgordon@missionservices.ca">dgordon@missionservices.ca</a></b></p>

## **Appendix 1 - Board of Directors Introduction**

**Motivated by our love for God and for others, and moved by compassion:**

### **Our Vision**

That all people are accepted, valued and can thrive in a caring community

### **Our Mission**

We actively respond to people experiencing need, affirm human dignity and inspire hope.

### **Our Values:**

Our values are grounded in faith: Compassion, Hope, Integrity, Diligence

### **Statement of Faith & Witness**

Mission Services of London is grounded in the Christian faith tradition and belief system. It is the foundation of who we are as an organization. Our core beliefs are rooted in God the trinity, as expressed in historic Christian doctrine. They are centered in Jesus Christ as the living Word of God and His message found in scripture.

Many different spiritual beliefs and Christian denominations are represented within the corporation's membership, directors, staff, students, volunteers and participants. Mission Services of London itself is not directly affiliated with any particular Christian denomination or group. We welcome participants without any discrimination or prejudice.

#### **WHAT WE BELIEVE...**

##### **1.0 GOD**

We believe there is one God, perfect and loving, eternally existent in three persons: Father, Son, and Holy Spirit – The Trinity. We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His death on the cross, in His bodily resurrection, in His ascension to heaven, in His mediatorial work and His physical return to earth in power and glory. We believe in the Holy Spirit, sent to help us to recognize our sin, lead us to repentance and personal faith in Christ as saviour and Lord, and to encourage, empower, equip and comfort us with Christ's presence alive in us.

##### **2.0 THE BIBLE**

We believe the Bible is the inspired Word of God in all matters of faith and conduct.

##### **3.0 PEOPLE**

We believe that all people are created in the image of God to have fellowship with Him. Each of us has great value and dignity, and each is full of promise and unique potential.

##### **4.0 OUR WITNESS**

We believe that all people are separated from God by sin. Access to salvation is freely available by God's grace through faith in the sacrifice of Christ on the cross. In the context of our social service obligations and respecting the diversity of people we encounter, sharing our faith must be approached with sensitivity and discretion.

##### **5.0 THE CHURCH**

We believe the Church is the embodiment of Christ in the world – the Body of Christ. The local church is the tangible expression of the Body of Christ, made up of people who follow Christ, and are part of a global community of believers. The Church is called to live in the unity of the Spirit, to love God, to love others sacrificially, and to take the good news of God's love, forgiveness and freedom to everyone, everywhere.